



## **Ethical Code of Conduct**

The Scottish Cremation Society is committed to fostering a respectful and inclusive environment for all and is dedicated to providing a harassment-free experience for everyone. This applies regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or philosophical beliefs. We do not tolerate any form of harassment towards staff, visitors, or other individuals on the premises. This includes, but is not limited to, inappropriate language, sexual imagery, or any behaviour that creates an intimidating, hostile, or offensive atmosphere. To ensure the safety and well-being of all those involved, visitors are asked to comply with the general terms of this policy. The Scottish Cremation Society reserves the right to take appropriate action to maintain a respectful and welcoming environment.